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11 UNITED STATES OF AMERICA
12 NATIONAL LABOR RELATIONS BOARD

13 FREIGHT, CONSTRUCTION AND
14 GENERAL DRIVERS, WAREHOUSEMEN
15 AND HELPERS, TEAMSTERS UNION
16 LOCAL 287, INTERNATIONAL
17 BROTHERHOOD OF TEAMSTERS
18 CHANGE TO WIN,

19 Union/Petitioner,

20 And

21 DURHAM SCHOOL SERVICES L.P., ,

22 Employer/Respondent.

Case Nos.: 32-CA-077078 and
32-RC- 066466

MOTION FOR RECONSIDERATION

23 The Charging Party welcomes the Board's effort to move further into the 21st Century and
24 to make its decisions more available to workers who are affected by the misconduct of such
25 employers as Durham School (dis)Services.

26 We suggest, however, that the remedy needs to be modified in two respects.

27 First, the Board as a result of this decision will now provide a phone number where the
28 workers can request a copy of the decision. That number should be toll-free. There should be no
price paid upon the ability of workers to learn about their employer's misconduct. The Board
already has a toll-free number which is 1-866-677-NLRB. It may be a number presently used by
the Inspector General, but we assume there are very few calls to the Inspector General's office. It
would be easy enough for the Board to find another toll-free number for the IG.

1 Second, the Respondent, in this case Durham School (dis)Services, should make a full
2 copy of the Board's decision available to workers who request for it. The notice should also state
3 that a copy of the Board's decision is available from the Respondent upon request.

4 These two modifications of the Board's decision will advance the transparency and further
5 allow employees to learn what was unlawful about the Respondent's conduct and the remedy
6 directed by the Board.

7
8 Dated: May 12, 2014

WEINBERG, ROGER & ROSENFELD
A Professional Corporation

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10 By: /S/ DAVID A. ROSENFELD
11 DAVID A. ROSENFELD
12 Attorneys for Union/Petitioner,
13 Freight, Construction and General Drivers,
14 Warehousemen & Helpers -Teamsters Union
15 Local 287

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130812/764560

1 **PROOF OF SERVICE**
2 **(CCP §1013)**

3 I am a citizen of the United States and resident of the State of California. I am employed
4 in the County of Alameda, State of California, in the office of a member of the bar of this Court,
5 at whose direction the service was made. I am over the age of eighteen years and not a party to
6 the within action.

7 On May 12, 2014, I served the following documents in the manner described below:

8 **MOTION FOR RECONSIDERATION**

9 X (BY ELECTRONIC SERVICE) By electronically mailing a true and correct copy
10 through Weinberg, Roger & Rosenfeld's electronic mail system from
kshaw@unioncounsel.net to the email addresses set forth below.

11 On the following part(ies) in this action:

12 Keith A. Sharp, Esq.
13 Stephen M. Astor, Esq.
14 Falk & Sharp a Professional Corporation
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16 National Labor Relations Board
17 Division of Judges
18 901 Market Street, Suite 300
San Francisco, CA 94103

19
20 I declare under penalty of perjury under the laws of the United States of America that the
21 foregoing is true and correct. Executed on May 12, 2014, at Alameda, California.

22 /s/ Katrina Shaw
23 Katrina Shaw
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